

**CITY OF GROVE CITY, OHIO**  
**G.C. COMMUNITY DIVERSITY ADVISORY TASK FORCE**

June 12, 2023

MINUTES

Regular Meeting

1. The regular meeting of the Grove City Community Diversity Advisory Task Force was called to order by Chair Reynolds at 6:03 p.m., in the City Hall Council Chambers, 4035 Broadway. Roll was called and the following were present:

*Shayne Downton, Miracle Reynolds, Dorothy Stewart, Jeffrey Tadlock, Danielle Williams, Dan Witteman.*

*Absent: Missy Anderson, Caden Bauman, Chris Moscato, Viren Patel*

*Also present: Christine Houk, Council Member; Tami Kelly, Clerk of Council; Steve Francis, DEI Consultant*

2. Chair Reynolds said if there were not objections, the 05/08/23 Minutes would be approved by unanimous consent.. Unanimously approved.
3. Chair Reynolds asked the member if they had any comments on the written report put together by Ms. Williams.

Members agreed that the written report is an opportunity to provide details to the Powerpoint presentation and for the two pieces to compliment each other.

Mr. Downtown suggested that they work in subcommittees to complete the report and powerpoint. He said the report tells a good story and lays out good rationale for needing an audit. He said the powerpoint will be an opportunity to verbally discuss the report and the report helps show what should be highlighted in the popwerpoint presentation.

Ms. Williams commented that she kept everything in chronological order, based off the meeting minutes and feels that the first two pages of the report are covered in the powerpoint.

Mr. Williams commented that he would like to make sure they communicate to Council that they touched on each of the goals in the Resolution and stayed true to what was being asked of them.

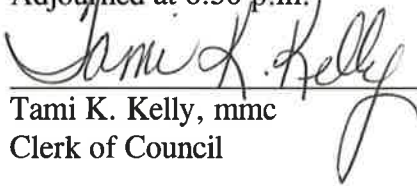
The Task Force discussed the suggestion for an audit. Citing that measuring and monitoring will allow the City to know if there are any unequal or inequitable areas. The infrastructure must be created so the City doesn't have to guess if they are being equitable/diverse. When you build in opportunity to measure demographics on the front end, it can be measured through the pipeline. It is felt that an audit will help identify "what's missing" and "what the culture is of the city".

The Task Force agreed to meet next month, as usual, to continue the report and that they would present it at the August 7 Council meeting.

It was also agreed that a small subcommittee would meet on June 26 around 11:00 a.m. to update the powerpoint presentation.

4. There being no objection, Chair Reynolds adjourned the meeting by unanimous consent.

Adjourned at 6:50 p.m.

  
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Tami K. Kelly, mmc  
Clerk of Council

  
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Miracle Reynolds  
Chair