

ORDINANCE NO. C-69-72

AN ORDINANCE TO AMEND CHAPTER 31, ENTITLED "CLASSIFICATION AND COMPENSATION PLAN" OF THE 1966 GROVE CITY CODE OF ORDINANCE, TO ENACT A CLASSIFICATION AND COMPENSATION PLAN FOR EMPLOYEES AND OFFICERS OF THE CITY OF GROVE CITY, TO RESCIND SECTION 31.04 and 31.05 (a) and (b)

WHEREAS, it is necessary to update the classification and compensation plan of the 1966 Code of Ordinances,

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GROVE CITY, STATE OF OHIO, THAT

SECTION 1. Section 31.04 entitled "Classification Plan, employees and the officers" of the 1966 Grove City Code of Ordinances, is hereby rescinded and the following substituted therefor:

Section 31.04 Classification Plan employees and officers

(a) Classification Plan system. Employees and officers of the City of Grove City shall be classified and compensated according to the following schedule:

Sec.	Position Title	Civil Service Status	Compensation Schedule
1.	Clerk of Council	Unclassified	\$4500-\$7500 Annual
2.	Administrator	Unclassified	\$8400 Annual
3.	Director of Finance	Unclassified	\$4000 Annual
4.	Director of Law	Unclassified	\$7500 Annual
5.	Director of Safety	Unclassified	\$4000 Annual
6.	Director of Service	Unclassified	\$3600-\$3780 Annual
7.	Engineer	Unclassified	\$6000 Annual
8.	Clerk-Typist	Unclassified	See Sec. 31.05
9.	Receptionist-Typist	Unclassified	See Sec. 31.05
10.	Bookkeeper	Unclassified	See Sec. 31.05
11.	Building Inspector	Unclassified	See Sec. 31.05
12.	Senior Sewer & Water Inspector & Assistant Bldg. Inspector	Classified	See Sec. 31.05
13.	Sewer and Water Inspector	Classified	See Sec. 31.05
14.	General Superintendent	Classified	See Sec. 31.05
15.	Park Custodian	Classified	See Sec. 31.05
16.	Maintenance Worker	Classified	See Sec. 31.05
17.	Custodian	Classified	See Sec. 31.05
18.	Recreation Director	Unclassified	\$300 Monthly
19.	Casual Labor	Unclassified	\$1.75-\$2.25 Hourly
20.	WWT Plant Operator	Classified	See Sec. 31.05
21.	WWT Plant Superintendent & Senior Mechanic	Classified	See Sec. 31.05
22.	Police Chief	Classified	\$13,440 Annual
23.	Police Captain	Classified	\$12,840 Annual
24.	Police Lieutenant	Classified	\$12,240 Annual
25.	Police Sergeant	Classified	See Sec. 31.05
26.	Police Patrolman	Classified	See Sec. 31.05

(b) The following number of employees in the various department, offices, and divisions of the City of Grove City is hereby set forth, except as otherwise determined by the provisions of the Charter of the City of Grove City.

Sec. 31.05 Compensation Plan:

(a) Rate of Compensation, Division of Police

Civil Service Step Increases (replacing YEAR'S SERVICE)

	0	1	2	3	4	5	6	7	8	9	10
Patrolman	690	740	765	790	815	865	890	915	965	990	1015
Sergeant				820	845	895	945	970	1020	1070	

Personnel in the employ of the City of Grove City Police Department on the effective date of this ordinance will be placed in the following positions and pay steps:

AND TO INCLUDE:

E. L. Evans	Chief	Maximum
R. E. Ruoff	Captain	Maximum
William Thornton	Lieutenant	Maximum
W. L. Chambers	Sergeant	8
E. M. Dwyer	Sergeant	7
Glenn Stoll	Sergeant	7
R. R. Gabriel	Patrolman	7
J. F. Sealock	Patrolman	6
B. L. Collins	Patrolman	5
L. M. Smith	Patrolman	4
L. R. Finley	Patrolman	4
S. L. Smith	Patrolman	3
L. A. Gorby	Patrolman	3
B. D. Cheney	Patrolman	2
J. A. Roose	Patrolman	1
M. D. Shotsky	Patrolman	1
H. G. Brewer	Patrolman	0
T. Snyder	Patrolman	0

Gerald L. Kingsmore, President of Council



Michael T. Brandt, Mayor



June A. Cook, Clerk of Council

<u>POSITION TITLE</u>	<u>NUMBER</u>
Clerk-Typist	1
Secretary-Receptionist	1
Bookkeeper	1
Building Inspector	1
Senior Sewer & Water Inspector & Assistant Building Inspector	1
Sewer & Water Inspector	1
General Superintendent	1
Park Custodian	1
Maintenance Worker	5
Custodian	1
Recreation Director	1 (Summer Months Only)
Casual Labor	As required
WWT Plant Operator	3
WWT Plant Superintendent & Senior Mechanic	1
Police Chief	1
Police Captain	1
Police Lieutenant	1
Police Sergeant	3
Police Patrolman	12

SECTION 2. Section 31.05 (a) entitled "Rate of Compensation, Division of Police" and Section 31.05 (b), entitled "Rate of Compensation, miscellaneous employees" of the 1966 Grove City Code of Ordinances is hereby rescinded and the following substituted therefor:

Sec. 31.05 Compensation Plan:

(a) Rate of Compensation, Division of Police

~~YEARS' SERVICE:~~ *See amendment*

	0	1	2	3	4	5	6	7	8	9	10
Patrolman	690	740	765	790	815	865	890	915	965	990	1015
Sergeant				820	845	870	920	970	1020	1070	<i>See Amendment</i>

Increases in salary shall be automatic upon the completion of the required years service unless the director of public safety shall give written notice of reasons for disapproving the increase to the civil service commission, and the employee at least 60 days prior to the date at which the increase would be effective. The employee may appeal such disapproval to the civil service commission by giving written notice of appeal to the commission at least twenty days prior to the date at which the increase would be effective. The civil service commission shall determine whether the increase is to be allowed if an appeal is filed by the effected employee.

(b) Rate of Compensation, miscellaneous employees

	1	2	3	4	5	6	7	8
Clerk-Typist	405	425	445	465	485	505	525	545
Secretary-Receptionist	410	430	450	470	490	510	520	550
Bookkeeper	515	540	565	590	615	640	665	690
General Superintendent	795	820	845	870	895	920	945	970
Park Custodian	665	690	715	740	765	790	815	840
Maintenance Worker	540	565	590	615	640	665	690	715
Custodian	490	515	540	565	590	615	640	665
WWT Plant Operator	590	615	640	665	690	715	740	765
WWT Plant Supt. & Senior Mechanic	770	795	820	845	870	895	920	945

	1	2	3	4	5	6	7	8
Building Inspector	715	740	765	790	815	840	865	890
Senior Sewer & Water Inspector & Asst. Building Inspector	665	690	715	740	765	790	815	840
Sewer & Water Inspector	665	690	715	740	765	790	815	840

Personnel being employed or promoted to fill the above positions may be hired at either Step 1, Step 2 or Step 3, depending upon the qualifications of the individual at the discretion of the hiring authority. Advancement to succeeding steps will be automatic upon the completion of one years service in each step, unless the Director of Public Service, City Administrator or City Engineer shall give written notice of reasons for disapproving the increase to the civil service commission, and the employee, at least 60 days prior to the date at which the increase would be effective. The employee may appeal such disapproval to the civil service commission by giving written notice of appeal to the commission at least twenty days prior to the date of which the increase would be effective. The civil service commission shall determine whether the increase is to be allowed if an appeal is filed by the effected employee.

Personnel in the employ of the City of Grove City on the effective date of this ordinance will be placed in the following positions and pay steps:

Robert B. O'Neal	Maintenance Worker	3
Robert W. McQuay	Custodian	3
Barbara Rowe	Secretary-Receptionist	3
Mary Phelps	Bookkeeper	6
Vernal Jenkins	Building Inspector	8
Frank McNeal	Sewer & Water Inspector	4
Ronald Harrison	General Superintendent	4
Ralph Harter	Sr. Sewer & Water Insp. & Asst. Building Inspector	8
Lawrence Lewis	Maintenance Worker	8
Norvil Sparks	Maintenance Worker	8
Gilbert Shilts	Maintenance Worker	7
Dudley Steele	Maintenance Worker	5
Lesley Stapleton	Park Custodian	3
Paul Durr	WWT Operator	7
Wesley Brotherton	WWT Operator	8
Fred Adams	WWT Plant Supt. & Senior Mech.	8
Lola Bova	Clerk-Typist	3
Carl McNeal	Maintenance Worker	3

Advancement to succeeding step will be automatic upon the completion of one year's service in each step as specified in the previous paragraph.

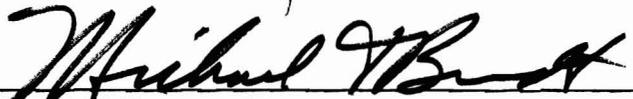
SECTION 3. Increases in compensation provided by this ordinance shall be effective as of December 15, 1972.

SECTION 4. This ordinance will be effective at the earliest opportunity allowed by law.

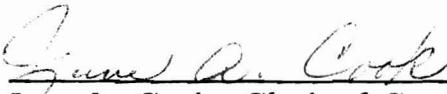
Submitted: 10/2/72
Passed: 11/6/72
Effective: 12/6/72



Gerald L. Kingsmore, President of Council



Michael T. Brandt, Mayor



June A. Cook, Clerk of Council

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I Certify that this ordinance is correct as
to form.

Ronald E. Plymale, Director of Law